




FILED
TARRANT COUNTY CLERK
2020 JUN -2 AM 8:38
MARY LOUISE NICHOLSON
COUNTY CLERK
BY 

Notice is hereby given that on June 5, 2020,
the Board of Directors of the Tarrant Appraisal District
will meet in open session beginning at 9:00 a.m.
via telephone conference call

Telephone Conference Call Meeting
844-992-4726 toll free
Event / Access Code 126 866 1478

If you have no attendee number, press # to proceed.

Due to health and safety concerns related to the COVID-19 epidemic, this meeting will be conducted by telephone conference call in accordance with the Texas Open Meeting Act, suspensions of certain requirements of the Act announced by the Office of the Texas Governor on March 16, Executive Order No. GA-23 issued by the Governor on May 18, and other applicable directives and guidance from the Governor since the state of disaster was first declared on March 13.

To view the agenda packet go to:
<https://www.tad.org/about/board-of-directors/>

The public is invited to listen to the meeting and may do so by calling the phone number and using the Event / Access Code above. The public is also invited to address the Board regarding any item on the Agenda. To do so, contact Carol Thornton at cThornton@tad.org or 817-595-6004 before 4:00 p.m. on Thursday, June 4, 2020.

AGENDA

1. Call to Order
2. Verify Presence of Quorum and Posting of Meeting Notice
3. Pledges of Allegiance; Invocation
4. Recognition of Visitors; Public Comments
5. Discussion Items
 - a. Tarrant Appraisal District Budget Workshop for FY 2021

- b. Discuss means of surveying the perception of customer service and overall fairness provided to the public.

2020 JUN -2 AM 8:38

6. **Action Items**

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- a.-d. Consider approving the minutes of prior meetings ^{BY} ~~(January 10, 2020 board meeting; January 23, 2020 board/entity meeting; February 14, 2020 board meeting; March 16, 2020 emergency board meeting)~~
- e. Consider accepting the Tarrant Appraisal District Comprehensive Annual Financial Report for Fiscal Year Ending December 31, 2019
- f. Consider authorizing execution of Interlocal Cooperation Agreement Extension #5 between the Tarrant Appraisal District and the Tarrant County 9-1-1 District for Aerial Acquisition Project and Software Services Amendment #2
- g. Consider funding for TAD.org maintenance, support, and development for Q3 and Q4 2020
- h. Consider awarding contract for developing and implementing tax transparency database and website required by Texas Property Tax Code Section 26.17
- i. Consider verifying and reporting TAD employees' completion of cybersecurity training required by Texas Government Code Section 2054.5191 for the compliance year ending June 14, 2020, and requiring steps to ensure compliance with the training and reporting requirements in subsequent years
- j. Consider adopting recommendation of advisory committee to enhance audio and recording capabilities for meeting of the Board of Directors
- k. Discuss engaging third-party private sector audit services regarding TAD's practices, policies, and software regarding increased numbers of protests from 2015 to 2019 and perceived disparities in valuations; consider authorizing development of proposal for purchasing such services in the manner provided by applicable laws and TAD's Purchasing Policies and Procedures
- l. Discuss engaging services of "Outside General Counsel for the TAD Board of Directors"; consider authorizing development of proposal for purchasing such services in the manner provided by applicable laws and TAD's Purchasing Policies and Procedures, including initial determination of legal permissibility and legal parameters

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Discuss engaging services of an outside Consultant to conduct confidential interviews without releasing names and compile a report to the Board concerning personnel issues including employee turnover, salary survey, perceived atmosphere toward employees, hiring and promotion practices, sexual harassment, sexual misconduct, sexual favoritism, acts of retribution toward tax agents or taxpayers, acts of bias during 2019 Board of Directors election process; consider authorizing development of proposal for purchasing such services in the manner provided by applicable laws and TAD's Purchasing Policies and Procedures, including initial determination of legal permissibility and legal parameters of some such items

- n. Discuss engaging services of an outside Consultant to conduct confidential interviews without releasing names and to investigate the Board of Directors election process to determine if rules for process were followed and whether there was any time line of submission manipulation; consider authorizing development of proposal for purchasing such services in the manner provided by applicable laws and TAD's Purchasing Policies and Procedures, including initial determination of legal permissibility and legal parameters

7. Information Items

- a. Report by Taxpayer Liaison Officer
- b. Report by advisory committee appointed February 14, 2020
- c. Report by Chief Appraiser
 - i. Update on mailing of appraisal notices
 - ii. Update on protests filed
 - iii. Update on protest hearing process, including plans for facilitating online filing, online resolutions, hearings by affidavit, hearings by telephone, in-person hearings, and other alternative procedures

8. Set next meeting date; adjourn

Jeff Law
Executive Director / Chief Appraiser